WeAreTechWomen unveil their 2020 TechWomen100 shortlist

WeAreTechWomen, powered by BAE Systems, are proud to announce the shortlist of their 2020 TechWomen100 Awards.

Since August 2020, WeAreTechWomen has been searching the UK for the best female tech talent in the country. With the support of headline sponsor, BAE Systems, WeAreTechWomen has now identified a shortlist of 200.

In today's tech industry only 17 per cent are women. The tech sector needs more women studying, working and sticking with tech skills to ensure that there is enough talent for the future. In 2017, women made up 24 per cent of those working in core STEM industries in the UK. Within the younger generation only one in 10 females are currently taking A-Level computer studies. This needs to change!

The TechWomen100 awards are the first of their kind to focus solely on the female tech talent pipeline and to also recognise the impact of champions, companies and networks that are leading the way for future generations of tech talent. Highlighting the achievements of these women is part of WeAreTechWomen’s campaign to shine a spotlight on 1000 future female leaders in technology by 2025.

The awards were entered by over 700 individuals and were judged by a panel of 14 independent judges. The 2020 awards are kindly powered by BAE Systems and sponsored by Accenture, Barclays, Credit Suisse, Goldman Sachs, J.P. Morgan, Oliver Wyman and OpenFin.

The shortlist showcases remarkable women within the technology and STEM sector, including Susan Jason, a Principal Systems Engineer and Head of Outreach at In-Space Missions, who led the final test phases of the Faraday-1 commercial rideshare nanosatellite; Charlene Hunter, who founded Coding Black Females, to inspire, provide opportunities and showcase the talents of black women in tech; and Heather Black, who founded Supermums, which helps upskill mums (and dads) back into flexible work in the Salesforce ecosystem.

The awards also recognise Champions, Networks and Companies, who are all actively supporting the progression of women in tech and STEM. New for this year, the TechWomen100 awards are also celebrating women in tech from outside the UK, in the Global Award for Achievement category.

The full shortlist includes individuals from leading firms such as Monzo Bank, IBM, Adobe, PayPal, Trainline, BT, Visa, Jaguar Land Rover, alongside founders and entrepreneurs.

Theresa Palmer, Global Head of Diversity & Inclusion, BAE Systems Applied Intelligence, said, “Year after year we choose to partner with the WeAreTheCity organisation for one simple reason. They get it. The TechWomen100 awards offers on-going opportunities and membership to a wealth of information and networking to a community of women at the forefront of changing an
industry globally. At BAE Systems Applied Intelligence we want to help drive that in any way that we can. Our industry depends on the best and brightest and supporting the growth and development of women in all roles across the technology industry. In a year when we can no longer see the diversity in our meeting rooms and client sites it seemed fitting to step up and headline such an important event. We see the value in celebrating what makes us unique and are very proud to be headline sponsor of the TechWomen100 awards.”

Vanessa Vallely OBE, Managing Director, WeAreTheCity, said, "At WeAreTechWomen, we have made it our personal mission to shine a spotlight on women working in tech. Our strategic aim is to highlight 500 female future leaders in technology by 2022. The response to this year’s awards has been fantastic and the calibre of entries has been outstanding. I am so proud to see so many women in tech recognised for their achievements and really look forward to seeing who our final winners will be in December.”

The winners will be announced 16 November 2020. Due to the current COVID-19 situation, finalists will be invited to attend a virtual award’s ceremony on 08 December 2020.

Find the full shortlist in alphabetical order here or view the appendix below.

The public vote of support is now open for our 200 individual shortlist nominees*. Votes can be cast here.

*Please note there is no public vote for champions, companies or networks.

-ENDS-

EDITOR’S NOTES

WeAreTheCity.com is a free, centralised hub for women who want to progress in their careers, enhance their skills and build their external networks.

Through the website, we provide:

- Career related content to inspire and motivate our members (+10,000 articles)
- Connections to 350 female networks who support women in their personal/professional progression
- A calendar of female-orientated events where our members can enhance their networks and grow their skills
- The latest knowledge and information on women in the workplace e.g. research reports, business schools, female development programs & returnships
- WeAreTechWomen, a dedicated section for female technologists featuring industry events, news, networks, conferences and awards
- Features on key charities, social enterprises & schools where our members can give back to their local communities
- Visibility of jobs via WeAreTheCity Jobs from firms seeking to improve their gender balance
- The opportunity to enter our annual awards, Rising Star Awards and TechWomen100
The opportunity to attend our conferences, WeAreFutureLeaders and WeAreTechWomen

WeAreTheCity in numbers:

- Founded in 2008
- 120,000 members (15k Women in Technology)
- 10,000+ career related articles
- Promotion of over 350 women’s networks
- Access to 50,000 women through our social media channels (Twitter, Facebook, LinkedIn)
- 85+ events run/co-partnered

WeAreTechWomen launched in 2015 is WeAreTheCity’s dedicated area for our community of female technologists. This dedicated microsite provides our WeAreTheCity technology members with access to news, tips and advice for women working in IT, in addition to profiles, features, guides and case studies on how technology is helping women to further their careers.

WeAreTechWomen was launched to showcase women in the industry and to raise awareness of the gender divide and skills shortage that are still affecting the tech sector. Opportunities for corporates to engage with this community include featuring their roles on WeAreTheCity Jobs, advertising opportunities or sponsorship of our annual tech conference/events/awards.

WeAreTechWomen hold a large annual conference every year. This conference is designed and built using feedback from a series of focus groups with WeAreTechWomen members. We also work with a number of corporate sponsors who provide funding for these events. Our tech conference is aimed at upskilling the female tech pipeline and is technical by nature. No stats, and no labouring about the lack of women in tech, we focus on skills for progression. We provide our attendees with the opportunity to learn about emerging technology trends, such as fintech, digital, big data, IoT, coding and other industry topics. Our attendees also hear from leading experts in their fields, contribute by way of discussion and choose sets of elective sessions that will add value to their career path. At WeAreTechWomen, helping others is at the heart of everything we do, and we donate a number of our tickets to individuals who are not currently in employment/students and to female tech returners.

We also offer the ability for corporates to partner with WeAreTechWomen for editorial campaigns and talent attraction events. There are also opportunities available to host and sponsor our annual conference and our TechWomen100 awards.

For more information, press enquiries or images, please contact:

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APPENDIX

Individual

Aisha Suleiman – Amazon Web Services
Alexandra Boyle – OpenFin
Alice Genevois – Lloyds Banking Group
Alice Armstrong – Freddies Flowers
Alina Timofeeva – KPMG
Amelia Hayward – BBC
Amy Khalfay – IBM
Ananya Gupta – J.P. Morgan
Anasol Pena-Rios – BT
Anastasia Perysinakis – Jaguar Land Rover
Anja Pilav – TPP
Ashleigh Randall – Barclays
Atheer Awad – University College London
Avye Couloute – Girls Into Coding
Becky Hartley – PwC
Beverley O’Neill – NatWest
Breda Forrest – Nomura
Bridie Sheldon – Hitachi Vantara
Carly Morris – International Airlines Group Cargo
Carmel Britto – LPF Kiddies Club
Carolina Orqueda - Inmarsat
Caroline Chibelushi – Knowledge Transfer Network
Carolyn Ngiam - Barclays
Catherine Alder - GSK
Charlene Hunter – Coding Black Females
Chery Razzell - Polstream
Cheryl Hung – Cloud Native Computing Foundation
Chloe Crutchlow – Jaguar Land Rover
Christina King – Tribosonics Ltd
Claire Venners – Telefonica UK
Clairine Chan – J.P. Morgan
Clare Cornforth – BAE Systems Applied Intelligence
Cristina Munteanu - Silverbird
Danielle Calabrese – Baringa Partners
Danielle Stewart – National Grid
Daphne Coates - IBM
Dhanisha Juleemun - BP
Dipika Sawhney - Amazon
Ebony Smallman - EY
Eleonora Balaoura - IBM
Elina Timiryasova – Goldman Sachs
Elissa Webb - NatWest
Elizabeth Ponsford – Telefonica UK
Emily Beeney – Morgan Stanley
Emma Martin - BT
Emma-Jane Connolly – Aquis Exchange
Eva Slattery - Telefonica
Faye Skinner - Adobe
Gabriela Adamczyk – Sensor City
Genoveva Burca – Rutherford Appleton Laboratory ISIS
Georgie Hazell – Augmentum Fintech
Gill Cooke – Three UK
Gillian Lamela - Barclays
Hayley Creighton - Capgemini
Heather Black - Supermums
Helen Needham - Capco
Holly Armitage – BAE Systems
Holly Mattinson - Atos
Isabelle Fernandes - Avanade
Ivana Skerlikova - Atos
Janhavi Pal – J.P. Morgan
Jennifer Calland – Cloud Technology Solutions
Jennifer Opal – BT Group
Jessica Leigh Jones – iungo solutions limited
Jill Hamilton – Morgan Stanley
Jo Mahadevan – Lloyds Banking Group
Jo Tooze-Acland – BAE Systems Applied Intelligence
Kajol Patel - Deloitte
Kalyani Ravi - Barclays
Kara Anderson – Baringa Partners
Karen Eggerton Lam – Credit Suisse
Karen Thomson - Fujitsu
Kari Lawler – Youth4AI
Katarina Hunt – Goldman Sachs
Katherine Ramo - CMS
Katherine Scott - BT
Katie Severn – University of Nottingham
Katy Goodrich - Adobe
Kayla Lawrie - PwC
Kayleigh Ridd – Zone Digital
Kaysee Sahni - Atos
Kelly Gardner – CodeBase Stirling
Kerry Sutcliffe - Purple
Khaleelah Jones – Careful Feet Digital
Kim Diep - Trainline
Kiran Bal - EY
Kirsty McDermott – National Grid
Kirsty Thompson – Baringa Partners
Kristen Bennie - NatWest
Lami Ibrahim - PayPal
Laura Marulanda-Carter – Institute of Technology, Milton Keynes College
Laura Price – O2/Telefonica
Laura Rutter - Atos
Lavinia Osbourne – Women in Blockchain Talks
Leah Rowland – BNY Mellon
Lesley Jonas-Narrey - IBM
Lois Taylor – Government Digital Services
Louise Mewett – Starling Bank
Lucy Futcher - Visa
Lucy Marshall - Deloitte
Lucy Woodhead - GSK
Lynda Hazoume - Microsoft
Mansha Rajani - IBM
Maria-Alexandra Radu – J.P. Morgan
Mari-Ann Ganson - Envirocache
Mariia Zalevskaya - Synechron
Marija Smirnova – Goldman Sachs
Marlene Spensley – Hitachi Vantara
Marta Fajlhauer - MATCHESFASHION
Maryam Minhas – Telefonica UK
Mayuko O’Hare – Morgan Stanley
Melodie Hoke – Publicis Sapient
Meryem Tahar – BAE Systems Applied Intelligence
Miranda Howe – Lloyds Banking Group
Monica Menniti – MySense
Mumushka Singh – CMS
Natalie Wellaway – GSK
Neha Rajesh – Temenos
Nerissa Arviana Prawiro – Goldman Sachs
Nicola Grantham – Capgemini
Nicole Hardiman – Nationwide
Nicole Lee – Frazer-Nash Consultancy
Niti Paul – MasterCard
Oishi Deb
Olivia Nicklin – EY
Padmasini Dayananda – Cognizant
Pola Goldberg Oppenheimer – School of Chemical Engineering and Institute of Healthcare Technologies, University of Birmingham
Priya Kanda – Atos
Rachel Booth – Mettle
Rachel Moran – Ampersand Health
Rachel Pattinson – Newcastle University
Rachel Skelton – Covéa Insurance
Rahel Tesfai – FroHub
Ramona O’Dwyer-Stock – Cognizant
Rashada Harry – AWS
Rebecca Cunningham – EY
Ria Laurent-Hughes – Cognizant
Rituja Rao – Sparta Global
Rosanna Bellini – Open Lab, Newcastle University
Roseanna McMahon – Bloomberg
Rubina Singh – Centrica
Rupinder Sandhu – BAE Systems Applied Intelligence

Sahydi Garcia – Morgan Stanley

Sandie Small – Bank of England

Sarah Croxford – Microsoft

Sarah O’Callaghan – Capco

Selena Milanovic – University of Oxford

Sema Yuce – Truth ISC Technology and Security Consultancy Ltd

Sepideh Bazazi – Oliver Wyman

Shaily Munjal – Cognizant

Shara Gibbons – Barclays

Sharon Boxer – TechPixies

Sheetal Bakshi – Deloitte

Shijun Zeng – Deutsche Bank

Simran Mohnani – Deloitte

Sinead Byrne – BNY Mellon

Siobhan Rhodes – Domestic and General

Siobhan Tierney – Telefonica UK

Snezhana Ilieva – PwC

Snigdha Satti – News UK

Sophia Chambers-Dixon – Egress

Sophie Frake – Bank of England

Sophie Jane Wilson – Raytheon UK

Sophie Sutcliffe – PwC

Srishti Issrani – Deloitte
Stacey Gower – Starling Bank
Sukhi Jutla – MarketOrders
Susan Falola – JUUBIX
Susan Grimshaw – Morgan Stanley
Susan Jason – In-Space Missions Ltd
Susan Morrow – Avooc Secure Ltd
Suzanne Lord – BBC News
Suze Shardlow – Coding Instructor, Technical Author and Writer
Swati Toshniwal – Mphasis
Tabby Davies – Zynga/Natural Motion
Tamanna Haque – Jaguar Land Rover
Tamika Kalule – J.P. Morgan
Tansy Hill – Microsoft
Tanya Knowles – Oil and Gas Authority
Temi Nelson – PwC
Tereza Litsa – Lightful
Theresa Sayers – Sussex Police
Tracy Higgs – Kainos
Tulsi Parida – Visa
Uxia Gonzalez Figueroa – Fujitsu
Valeria Cortez Vaca Diez – Monzo Bank
Veronica Laker – Nationwide Building Society
Vibhusha Raval – BT Group
Victoria Forrest – VIKA Books
Victoria Repa – BetterMe
Vittoria Millan – Fondy
Vivian Galinari – BBC
Vivian Nwoji – Dentsu Aegis Network
Wincey Tang – Oliver Wyman
Yasemin Sunbul – Openreach
Yasmin Curren – Creative Asembly
Yasmin Desai – Revolut
Yasmin Johal – CMS Cameron McKenna Nabarro Olswang LLP
Yessenia Yesika Aguilera Robles – Tespack
Zahraa Kadri - Atkins

Champion
Dan Zinkin – J.P. Morgan
Mivy James – BAE Systems Applied Intelligence
Rav Bumbra – Structur3dpeople

Global Award for Achievement
Amanda Obidike – STEMi Makers Africa
Kirthi Jayakumar – Saahas
Jhanice Targa – YourGuide Tutorials and Services

Network of the Year
Barclays Women in Technology Network
The Shuri Network
The Tech She Can Charter

Company of the Year