

PRESS RELEASE

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WeAreTechWomen unveil their 2020 TechWomen100 shortlist

WeAreTechWomen, powered by BAE Systems, are proud to announce the shortlist of their 2020 TechWomen100 Awards.

Since August 2020, WeAreTechWomen has been searching the UK for the best female tech talent in the country. With the support of headline sponsor, BAE Systems, WeAreTechWomen has now identified a shortlist of 200.

In today's tech industry only 17 per cent are women. The tech sector needs more women studying, working and sticking with tech skills to ensure that there is enough talent for the future. In 2017, women made up 24 per cent of those working in core STEM industries in the UK. Within the younger generation only one in 10 females are currently taking A-Level computer studies. This needs to change!

The TechWomen100 awards are the first of their kind to focus solely on the female tech talent pipeline and to also recognise the impact of champions, companies and networks that are leading the way for future generations of tech talent. Highlighting the achievements of these women is part of WeAreTechWomen's campaign to shine a spotlight on 1000 future female leaders in technology by 2025.

The awards were entered by over 700 individuals and were judged by a panel of 14 independent judges. The 2020 awards are kindly powered by [BAE Systems](#) and sponsored by [Accenture](#), [Barclays](#), [Credit Suisse](#), [Goldman Sachs](#), [J.P. Morgan](#), [Oliver Wyman](#) and [OpenFin](#).

The shortlist showcases remarkable women within the technology and STEM sector, including Susan Jason, a Principal Systems Engineer and Head of Outreach at In-Space Missions, who led the final test phases of the Faraday-1 commercial rideshare nanosatellite; Charlene Hunter, who founded Coding Black Females, to inspire, provide opportunities and showcase the talents of black women in tech; and Heather Black, who founded Supermums, which helps upskill mums (and dads) back into flexible work in the Salesforce ecosystem.

The awards also recognise Champions, Networks and Companies, who are all actively supporting the progression of women in tech and STEM. New for this year, the TechWomen100 awards are also celebrating women in tech from outside the UK, in the Global Award for Achievement category.

The full shortlist includes individuals from leading firms such as Monzo Bank, IBM, Adobe, PayPal, Trainline, BT, Visa, Jaguar Land Rover, alongside founders and entrepreneurs.

Theresa Palmer, Global Head of Diversity & Inclusion, BAE Systems Applied Intelligence, said, *"Year after year we choose to partner with the WeAreTheCity organisation for one simple reason. They get it. The TechWomen100 awards offers on-going opportunities and membership to a wealth of information and networking to a community of women at the forefront of changing an*

industry globally. At BAE Systems Applied Intelligence we want to help drive that in any way that we can. Our industry depends on the best and brightest and supporting the growth and development of women in all roles across the technology industry. In a year when we can no longer see the diversity in our meeting rooms and client sites it seemed fitting to step up and headline such an important event. We see the value in celebrating what makes us unique and are very proud to be headline sponsor of the TechWomen100 awards."

Vanessa Vallely OBE, Managing Director, WeAreTheCity, said, "At WeAreTechWomen, we have made it our personal mission to shine a spotlight on women working in tech. Our strategic aim is to highlight 500 female future leaders in technology by 2022. The response to this year's awards has been fantastic and the calibre of entries has been outstanding. I am so proud to see so many women in tech recognised for their achievements and really look forward to seeing who our final winners will be in December."

The winners will be announced 16 November 2020. Due to the current COVID-19 situation, finalists will be invited to attend a virtual award's ceremony on 08 December 2020.

Find the full shortlist in alphabetical order [here](#) or view the appendix below.

The public vote of support is now open for our 200 individual shortlist nominees*. Votes can be cast [here](#).

***Please note there is no public vote for champions, companies or networks.**

-ENDS -

EDITOR'S NOTES

WeAreTheCity.com is a free, centralised hub for women who want to progress in their careers, enhance their skills and build their external networks.

Through the website, we provide:

- Career related content to inspire and motivate our members (+10,000 articles)
- Connections to 350 female networks who support women in their personal/ professional progression
- A calendar of female-orientated events where our members can enhance their networks and grow their skills
- The latest knowledge and information on women in the workplace e.g. research reports, business schools, female development programs & returnships
- WeAreTechWomen, a dedicated section for female technologists featuring industry events, news, networks, conferences and awards
- Features on key charities, social enterprises & schools where our members can give back to their local communities
- Visibility of jobs via WeAreTheCity Jobs from firms seeking to improve their gender balance
- The opportunity to enter our annual awards, Rising Star Awards and TechWomen100

- The opportunity to attend our conferences, WeAreFutureLeaders and WeAreTechWomen

WeAreTheCity in numbers:

- Founded in 2008
- 120,000 members (15k Women in Technology)
- 10,000+ career related articles
- Promotion of over 350 women's networks
- Access to 50,000 women through our social media channels (Twitter, Facebook, LinkedIn)
- 85+ events run/co-partnered

WeAreTechWomen launched in 2015 is WeAreTheCity's dedicated area for our community of female technologists. This dedicated microsite provides our WeAreTheCity technology members with access to news, tips and advice for women working in IT, in addition to profiles, features, guides and case studies on how technology is helping women to further their careers.

WeAreTechWomen was launched to showcase women in the industry and to raise awareness of the gender divide and skills shortage that are still affecting the tech sector. Opportunities for corporates to engage with this community include featuring their roles on WeAreTheCity Jobs, advertising opportunities or sponsorship of our annual tech conference/events/awards.

WeAreTechWomen hold a large annual conference every year. This conference is designed and built using feedback from a series of focus groups with WeAreTechWomen members. We also work with a number of corporate sponsors who provide funding for these events. Our tech conference is aimed at upskilling the female tech pipeline and is technical by nature. No stats, and no labouring about the lack of women in tech, we focus on skills for progression. We provide our attendees with the opportunity to learn about emerging technology trends, such as fintech, digital, big data, IoT, coding and other industry topics. Our attendees also hear from leading experts in their fields, contribute by way of discussion and choose sets of elective sessions that will add value to their career path. At WeAreTechWomen, helping others is at the heart of everything we do, and we donate a number of our tickets to individuals who are not currently in employment/students and to female tech returners.

We also offer the ability for corporates to partner with WeAreTechWomen for editorial campaigns and talent attraction events. There are also opportunities available to host and sponsor our annual conference and our TechWomen100 awards.

For more information, press enquiries or images, please contact:

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APPENDIX

Individual

Aisha Suleiman – Amazon Web Services

Alexandra Boyle – OpenFin

Alice Genevois – Lloyds Banking Group

Alice Armstrong – Freddie's Flowers

Alina Timofeeva – KPMG

Amelia Hayward – BBC

Amy Khalfay – IBM

Ananya Gupta – J.P. Morgan

Anasol Pena-Rios – BT

Anastasia Perysinakis – Jaguar Land Rover

Anja Pilav – TPP

Ashleigh Randall – Barclays

Atheer Awad – University College London

Avey Couloute – Girls Into Coding

Becky Hartley – PwC

Beverley O'Neill – NatWest

Breda Forrest – Nomura

Bridie Sheldon – Hitachi Vantara

Carly Morris – International Airlines Group Cargo

Carmel Britto – LPF Kiddies Club

Carolina Orqueda - Inmarsat

Caroline Chibelushi – Knowledge Transfer Network

Carolyn Ngiam - Barclays

Catherine Alder - GSK

Charlene Hunter – Coding Black Females

Chery Razzell - Polystream

Cheryl Hung – Cloud Native Computing Foundation

Chloe Crutchlow – Jaguar Land Rover

Christina King – Tribosonics Ltd

Claire Venners – Telefonica UK

Clairine Chan – J.P. Morgan

Clare Cornforth – BAE Systems Applied Intelligence

Cristina Munteanu - Silverbird

Danielle Calabrese – Baringa Partners

Danielle Stewart – National Grid

Daphne Coates - IBM

Dhanisha Juleemun - BP

Dipika Sawhney - Amazon

Ebony Smallman - EY

Eleonora Balaoura - IBM

Elina Timiryasova – Goldman Sachs

Elissa Webb - NatWest

Elizabeth Ponsford – Telefonica UK

Emily Beeney – Morgan Stanley

Emma Martin - BT

Emma-Jane Connolly – Aquis Exchange

Eva Slattery - Telefonica

Faye Skinner - Adobe

Gabriela Adamczyk – Sensor City

Genoveva Burca – Rutherford Appleton Laboratory ISIS

Georgie Hazell – Augmentum Fintech

Gill Cooke – Three UK

Gillian Lamela - Barclays

Hayley Creighton - Capgemini

Heather Black - Supermums

Helen Needham - Capco

Holly Armitage – BAE Systems

Holly Mattinson - Atos

Isabelle Fernandes - Avanade

Ivana Skerlikova - Atos

Janhavi Pal – J.P. Morgan

Jennifer Calland – Cloud Technology Solutions

Jennifer Opal – BT Group

Jessica Leigh Jones – iungo solutions limited

Jill Hamilton – Morgan Stanley

Jo Mahadevan – Lloyds Banking Group

Jo Tooze-Acland – BAE Systems Applied Intelligence

Kajol Patel - Deloitte

Kalyani Ravi - Barclays

Kara Anderson – Baringa Partners

Karen Eggerton Lam – Credit Suisse

Karen Thomson - Fujitsu

Kari Lawler – Youth4AI

Katarina Hunt – Goldman Sachs

Katherine Ramo - CMS

Katherine Scott - BT

Katie Severn – University of Nottingham

Katy Goodrich - Adobe

Kayla Lawrie - PwC

Kayleigh Ridd – Zone Digital

Kaysee Sahni - Atos

Kelly Gardner – CodeBase Stirling

Kerry Sutcliffe - Purple

Khaleelah Jones – Careful Feet Digital

Kim Diep - Trainline

Kiran Bal - EY

Kirsty McDermott – National Grid

Kirsty Thompson – Baringa Partners

Kristen Bennie - NatWest

Lami Ibrahim - PayPal

Laura Marulanda-Carter – Institute of Technology, Milton Keynes College

Laura Price – O2/Telefonica

Laura Rutter - Atos

Lavinia Osbourne – Women in Blockchain Talks

Leah Rowland – BNY Mellon

Lesley Jonas-Nartey - IBM

Lois Taylor – Government Digital Services

Louise Mewett – Starling Bank

Lucy Futcher - Visa

Lucy Marshall - Deloitte

Lucy Woodhead - GSK

Lynda Hazoume - Microsoft

Mansha Rajani - IBM

Maria-Alexandra Radu – J.P. Morgan

Mari-Ann Ganson - Envirocache

Mariia Zalevskaya - Synechron

Marija Smirnova – Goldman Sachs

Marlene Spensley – Hitachi Vantara

Marta Fajlhauer - MATCHESFASHION

Maryam Minhas – Telefonica UK

Mayuko O’Hare – Morgan Stanley

Melodie Hoke – Publicis Sapient

Meryem Tahar – BAE Systems Applied Intelligence

Miranda Howe – Lloyds Banking Group

Monica Menniti – MySense

Mumushka Singh – CMS

Natalie Wellaway – GSK

Neha Rajesh – Temenos

Nerissa Arviana Prawiro – Goldman Sachs

Nicola Grantham – Capgemini

Nicole Hardiman – Nationwide

Nicole Lee – Frazer-Nash Consultancy

Niti Paul – MasterCard

Oishi Deb

Olivia Nicklin – EY

Padmasini Dayananda – Cognizant

Pola Goldberg Oppenheimer – School of Chemical Engineering and Institute of Healthcare Technologies, University of Birmingham

Priya Kanda – Atos

Rachel Booth – Mettle

Rachel Moran – Ampersand Health

Rachel Pattinson – Newcastle University

Rachel Skelton – Covéa Insurance

Rahel Tesfai – FroHub

Ramona O'Dwyer-Stock – Cognizant

Rashada Harry – AWS

Rebecca Cunningham – EY

Ria Laurent-Hughes – Cognizant

Rituja Rao – Sparta Global

Rosanna Bellini – Open Lab, Newcastle University

Roseanna McMahon – Bloomberg

Rubina Singh – Centrica

Rupinder Sandhu – BAE Systems Applied Intelligence

Sahydi Garcia – Morgan Stanley

Sandie Small – Bank of England

Sarah Croxford – Microsoft

Sarah O’Callaghan – Capco

Selena Milanovic – University of Oxford

Sema Yuce – Truth ISC Technology and Security Consultancy Ltd

Sepideh Bazazi – Oliver Wyman

Shaily Munjal – Cognizant

Shara Gibbons – Barclays

Sharon Boxer – TechPixies

Sheetal Bakshi – Deloitte

Shijun Zeng – Deutsche Bank

Simran Mohnani – Deloitte

Sinead Byrne – BNY Mellon

Siobhan Rhodes – Domestic and General

Siobhan Tierney – Telefonica UK

Snezhana Ilieva – PwC

Snigdha Satti – News UK

Sophia Chambers-Dixon – Egress

Sophie Frake – Bank of England

Sophie Jane Wilson – Raytheon UK

Sophie Sutcliffe – PwC

Srishti Issrani – Deloitte

Stacey Gower – Starling Bank

Sukhi Jutla – MarketOrders

Susan Falola – JUUBIX

Susan Grimshaw – Morgan Stanley

Susan Jason – In-Space Missions Ltd

Susan Morrow – Avooc Secure Ltd

Suzanne Lord – BBC News

Suze Shardlow – Coding Instructor, Technical Author and Writer

Swati Toshniwal – Mphasis

Tabby Davies – Zynga/Natural Motion

Tamanna Haque – Jaguar Land Rover

Tamika Kalule – J.P. Morgan

Tansy Hill – Microsoft

Tanya Knowles – Oil and Gas Authority

Temi Nelson – PwC

Tereza Litsa – Lightful

Theresa Sayers – Sussex Police

Tracy Higgs – Kainos

Tulsi Parida – Visa

Uxia Gonzalez Figueroa – Fujitsu

Valeria Cortez Vaca Diez – Monzo Bank

Veronica Laker – Nationwide Building Society

Vibhusha Raval – BT Group

Victoria Forrest – VIKA Books

Victoria Repa – BetterMe

Vittoria Millan – Fondy

Vivian Galinari – BBC

Vivian Nwoji – Dentsu Aegis Network

Wincey Tang – Oliver Wyman

Yasemin Sunbul – Openreach

Yasmin Curren – Creative Assembly

Yasmin Desai – Revolut

Yasmin Johal – CMS Cameron McKenna Nabarro Olswang LLP

Yessenia Yesika Aguilera Robles – Tespack

Zahraa Kadri - Atkins

Champion

Dan Zinkin – J.P. Morgan

Mivy James – BAE Systems Applied Intelligence

Rav Bumbra – Structur3dpeople

Global Award for Achievement

Amanda Obidike – STEMi Makers Africa

Kirthi Jayakumar – Saahas

Jhanice Targa – YourGuide Tutorials and Services

Network of the Year

Barclays Women in Technology Network

The Shuri Network

The Tech She Can Charter

Company of the Year

Atos IT Services Ltd

DWP Digital

Polystream