

PRESS RELEASE

EMBARGOED UNTIL: 09:00 16 November 2020



WeAreTechWomen unveil their 2020 TechWomen100 Award winners

WeAreTechWomen, powered by BAE Systems, are proud to announce the winners of the 2020 TechWomen100 Awards.

The winners of these awards showcase remarkable women within the technology and STEM sector including 12-year-old Avey Couloute, who, aware of female under-representation in STEM education and careers, founded Girls Into Coding to encourage more female involvement in tech; Susan Jason, a Principal Systems Engineer and Head of Outreach at In-Space Missions, who led the final test phases of the Faraday-1 commercial rideshare nanosatellite; and Heather Black, who founded Supermums, which helps upskill mums (and dads) back into flexible work in the Salesforce ecosystem.

The winners include individuals from leading firms such as the BBC, NatWest, Jaguar Land Rover, IBM, Trainline, Visa, Deloitte, Microsoft, Bank of England and Monzo Bank, amongst many more.

The awards also recognise Champions, Networks and Companies, who are all actively supporting the progression of women in tech and STEM. New for this year, the TechWomen100 awards are also celebrating women in tech from outside the UK, in the Global Award for Achievement category.

WeAreTechWomen also announced their Editor's Choice winner, June Angelides. Named the 6th Most Influential BAME tech leader by the FT in 2018 and 15th Most Influential Woman in Tech by Computer Weekly in 2018, Angelides is an early stage investor at Samos Investments. Prior to joining the world of venture capital, she founded a social enterprise, Mums in Technology, which was the first child-friendly coding school in the UK.

Those receiving the Editor's Choice award are individuals who have been specifically selected by the leadership team at WeAreTechWomen and one independent judge. This award recognises their outstanding contribution and tireless efforts towards women in tech.

Since August 2020, WeAreTechWomen has been searching the UK for the best female tech talent in the country. The TechWomen100 awards are the first of their kind to focus solely on the female tech talent pipeline and to also recognise the impact of champions, companies and networks that are leading the way for future generations of tech talent. This year's winners join an alumnus of 250 winners from 2017, 2018 and 2019. Highlighting the

achievements of these women is part of WeAreTechWomen's campaign to shine a spotlight on 1,000 future female leaders in technology by 2025.

Vanessa Vallely OBE, Founder of WeAreTechWomen, said, "At WeAreTechWomen we have made it our personal mission to shine a spotlight on women working in tech. Our strategic aim is to highlight 1,000 female future leaders in technology by 2025. The response to this year's awards has been fantastic and the calibre of entries has been outstanding! I am so proud to see so many women in tech recognised for their achievements and look forward to celebrating our winners and their achievements."

Theresa Palmer, Global Head of Diversity & Inclusion, BAE Systems Applied Intelligence, said, *"Year after year we choose to partner with the WeAreTheCity organisation for one simple reason. They get it. The TechWomen100 awards offers on-going opportunities and membership to a wealth of information and networking to a community of women at the forefront of changing an industry globally. At BAE Systems Applied Intelligence we want to help drive that in any way that we can. Our industry depends on the best and brightest and supporting the growth and development of women in all roles across the technology industry. In a year when we can no longer see the diversity in our meeting rooms and client sites it seemed fitting to step up and headline such an important event. We see the value in celebrating what makes us unique and are very proud to be headline sponsor of the TechWomen100 awards."*

In today's tech industry only 17 per cent are women. The tech sector needs more women studying, working and sticking with tech skills to ensure that there is enough talent for the future. In 2017, women made up 24 per cent of those working in core STEM industries in the UK. Within the younger generation only one in 10 females are currently taking A-Level computer studies. This needs to change!

The awards were entered by over 700 nominations from across the UK and Ireland and the nominees received over 30,000 votes of support from across the globe. The calibre of entries for these awards was exceptional and all of the judges stated how difficult it was to arrive at a final list, due to the amazing achievements of our nominees.

The awards were entered by over 700 individuals and were judged by a panel of 14 independent judges. The 2020 awards are kindly powered by [BAE Systems](#) and sponsored by [Accenture](#), [Barclays](#), [Credit Suisse](#), [Goldman Sachs](#), [J.P. Morgan](#), [Oliver Wyman](#) and [OpenFin](#).

Find the full list of winners in alphabetical order [here](#) or view the appendix below.

-ENDS -

EDITOR'S NOTES

WeAreTheCity.com is a free, centralised hub for women who want to progress in their careers, enhance their skills and build their external networks.

Through the website, we provide:

- Career related content to inspire and motivate our members (+10,000 articles)
- Connections to 350 female networks who support women in their personal/professional progression
- A calendar of female-orientated events where our members can enhance their networks and grow their skills
- The latest knowledge and information on women in the workplace e.g. research reports, business schools, female development programs & returnships
- WeAreTechWomen, a dedicated section for female technologists featuring industry events, news, networks, conferences and awards
- Features on key charities, social enterprises & schools where our members can give back to their local communities
- Visibility of jobs via WeAreTheCity Jobs from firms seeking to improve their gender balance
- The opportunity to enter our annual awards, Rising Star Awards and TechWomen100
- The opportunity to attend our conferences, WeAreFutureLeaders and WeAreTechWomen

WeAreTheCity in numbers:

- Founded in 2008
- 120,000 members (15k Women in Technology)
- 10,000+ career related articles
- Promotion of over 350 women's networks
- Access to 50,000 women through our social media channels (Twitter, Facebook, LinkedIn)
- 85+ events run/co-partnered

WeAreTechWomen launched in 2015 is WeAreTheCity's dedicated area for our community of female technologists. This dedicated microsite provides our WeAreTheCity technology members with access to news, tips and advice for women working in IT, in addition to profiles, features, guides and case studies on how technology is helping women to further their careers.

WeAreTechWomen was launched to showcase women in the industry and to raise awareness of the gender divide and skills shortage that are still affecting the tech sector. Opportunities for corporates to engage with this community include featuring their roles on WeAreTheCity Jobs, advertising opportunities or sponsorship of our annual tech conference/events/awards.

WeAreTechWomen hold a large annual conference every year. This conference is designed and built using feedback from a series of focus groups with WeAreTechWomen members. We also work with a number of corporate sponsors who provide funding for these events. Our tech conference is aimed at upskilling the female tech pipeline and is technical by nature. No stats, and no labouring about the lack of women in tech, we focus on skills for progression. We provide our attendees with the opportunity to learn about emerging

technology trends, such as fintech, digital, big data, IoT, coding and other industry topics. Our attendees also hear from leading experts in their fields, contribute by way of discussion and choose sets of elective sessions that will add value to their career path. At WeAreTechWomen, helping others is at the heart of everything we do, and we donate a number of our tickets to individuals who are not currently in employment/students and to female tech returners.

We also offer the ability for corporates to partner with WeAreTechWomen for editorial campaigns and talent attraction events. There are also opportunities available to host and sponsor our annual conference and our TechWomen100 awards.

For more information, press enquiries or images, please contact:

Alison Simpson – Digital Content Editor **Tel:** 01268 770675

Email: alison@wearethecity.com

APPENDIX

Alina Timofeeva – KPMG
Amelia Hayward – BBC
Amy Khalfay – IBM
Ananya Gupta – J.P. Morgan
Anasol Pena-Rios – BT
Anastasia Perysinakis – Jaguar Land Rover
Avey Couloute – Girls Into Coding
Becky Hartley – PwC
Beverley O’Neill – NatWest
Breda Forrest – Nomura
Carly Morris – International Airlines Group Cargo
Carmel Britto – LPF Kiddies Club
Carolyn Ngiam – Barclays
Charlene Hunter – Coding Black Females
Cheryl Hung – Cloud Native Computing Foundation
Chloe Crutchlow – Jaguar Land Rover
Christina King – Tribosonics Ltd
Claire Venners – Telefonica UK
Cristina Munteanu – Silverbird
Danielle Calabrese – Baringa Partners
Danielle Stewart – National Grid
Daphne Coates – IBM
Elissa Webb – NatWest
Emily Beeney – Morgan Stanley
Emma Martin – BT
Faye Skinner – Adobe
Gabriela Adamczyk – Sensor City
Gill Cooke – Three UK
Gillian Lamela – Barclays

Heather Black – Supermums
Helen Needham – Capco
Ivana Skerlikova – Atos
Jennifer Opal – BT
Jessica Leigh Jones – iungo solutions limited
Kajol Patel – Deloitte
Kari Lawler – Youth4AI
Katherine Ramo – CMS
Katie Severn – University of Nottingham
Kayla Lawrie – PwC
Kayleigh Ridd – Zone Digital
Kaysee Sahni – Atos
Kelly Gardner – CodeBase Stirling
Khaleelah Jones – Careful Feet Digital
Kim Diep – Trainline
Laura Marulanda-Carter – Institute of Technology, Milton Keynes College
Laura Price – O2/Telefonica
Lavinia Osbourne – Women in Blockchain Talks
Lesley Jonas-Nartey – IBM
Lucy Fitcher - Visa
Lucy Marshall – Deloitte
Lucy Woodhead – GSK
Mansha Rajani – IBM
Mari-Ann Ganson – Envirocache Ltd
Marlene Spensley – Hitachi Vantara
Monica Menniti – MySense
Mumuksha Singh – CMS
Nerissa Arviana Prawiro – Goldman Sachs
Oishi Deb – Imperial College London
Olivia Nicklin – EY
Padmasini Dayananda – Cognizant Worldwide Ltd
Pola Goldberg Oppenheimer – School of Chemical Engineering and Institute of Healthcare Technologies, University of Birmingham
Rachel Pattinson – Newcastle University
Rahel Tesfai – FroHub
Rashada Harry – AWS
Rituja Rao – Sparta Global
Rupinder Sandhu – BAE Systems Applied Intelligence
Sahydi Garcia – Morgan Stanley
Sandie Small – Bank of England
Sarah Croxford – Microsoft
Sema Yuce – Truth ISC Technology and Security Consultancy
Sepideh Bazazi – Oliver Wyman
Shara Gibbons – Barclays
Simran Mohnani – Deloitte
Sinead Byrne – BNY Mellon
Siobhan Tierney – Telefonica UK

Snezhana Ilieva – PwC
Snigdha Satti – News UK
Sophie Jane Wilson – Raytheon UK
Srishti Issrani – Deloitte
Sukhi Jutla – MarketOrders
Susan Jason – In-Space Missions Ltd
Suzanne Lord – BBC News
Suze Shardlow – Self-Employed
Swati Toshniwal – Mphasis
Tabby Davies – Zynga/Natural Motion
Tanya Knowles – Oil and Gas Authority
Temi Nelson – PwC
Tereza Litsa – Lightful
Tracy Higgs – Kainos
Tulsi Parida – Visa
Valeria Cortez Vaca Diez – Monzo Bank
Vibhusha Raval – BT
Victoria Repa – BetterMe
Victoria Forrest – VIKA Books
Vittoria Millan – Fondy
Vivian Galinari – BBC
Wincey Tang – Oliver Wyman
Yasmin Curren – Creative Assembly
Yasmin Desai - Impala
Yasmin Johal – CMS

Champion

Rav Bumbra – Structur3dpeople

Global Award for Achievement

Amanda Obidike – STEMi Makers Africa

Network of the Year

The Shuri Network

Company of the Year

Atos IT Services Ltd